



IES Safeguarding Policy – Keeping Everyone Safe

Safeguarding means **keeping students safe and protected** from anything that could harm you at school, at home, or anywhere else.

IES wants everyone to feel **happy, respected, and cared for**.

Students Rights

Students have the right to:

- **Feel safe and respected.**
- **Be listened to** if something is worrying you.
- Learn in a **safe and supportive** environment.
- Be **treated fairly** and **with kindness** by everyone.

Our School Keeps You Safe By:

- Making sure the school is a **safe place** to learn and play.
- Teaching you about **online safety, bullying, and how to get help**.
- Checking that all adults who work here are **safe and trained** to help you.
- Watching out for signs that someone might be **unhappy, unsafe, or in danger**.
- Taking action quickly if anyone is being **hurt, bullied, or treated unfairly**.

Making school a safe and caring place

- ✓ Listening to students' worries
- ✓ Teaching you how to stay **safe online and offline**
- ✓ Making sure all adults in school are **trained to help you**
- ✓ Acting fast if someone is **hurt, bullied, or in danger**

If you're worried or upset

If something is making you **feel scared, uncomfortable, or unsafe**, talk to someone you trust.

You can speak to:

- **Your Class Teacher and Subject Teacher**
- **The School Counsellor**
- **Head of the Section**
- **Principal/ Vice-Principals**
- **The Designated Safeguarding Lead (DSL) /OSH Officer**– this is the person who helps keep students safe

Remember: **It's always okay to tell.**
You will be listened to and helped.

When to Speak Up

You should tell someone if:

- You are being **bullied or hurt**.
- You see someone else being bullied or treated badly.
- You feel **unsafe online** or get strange messages.
- Someone touches you in a way that makes you uncomfortable.
- You're **worried about a friend**.
- You feel **sad, scared, or lonely** and need support.

Our Promise

We promise to:

- **Listen carefully** to what you say.
- **Take your worries seriously**.
- **Help you get the support** you need.
- **Never blame you** for speaking up.
- ***We keep everyone safe, happy, and respected***

Remember

- Speaking up can help **protect you and others**.
- If you ever feel unsafe, **don't keep it to yourself**
- **Tell someone you trust right away!**